

CONFIDENTIAL

Applicant #: -



State of Colorado ReHire Intake Survey

ReHireColorado
Improving lives. Strengthening the economy.

Vendor:	<input type="text"/>	Interviewer Name:	<input type="text"/>
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Respondent First Name:	<input type="text"/>	Sex:	1. Male 3. Female
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Respondent Last Name:	<input type="text"/>
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	Date	Start/End Time
Interview Session:	<input type="text"/>	<input type="text"/>

Internal Office Use Only

	Date	ID
Data Entry 1:	<input type="text"/>	<input type="text"/>
Data Entry 2:	<input type="text"/>	<input type="text"/>

**Colorado ReHire Intake Survey
Section A: Employment**

A0a	Do you speak a language other than English at home?	1. Yes 0. No → A1
A0b	What language do you speak at home? [For example, Korean, Italian, Spanish]	_____
A0c	How well do you speak English? Would you say <u>very well</u> , <u>well</u> , <u>not well</u> , or <u>not at all</u> ?	a. Very well c. Not Well b. Well d. Not at all
Interviewer Say: "I would like to begin the interview by asking about your employment history and matters related to jobs that you have held."		
A1	At any time in your life, have you ever worked for pay?	1. Yes 0. No → A46
Interviewer Say: "I would like you to tell me about your most recent job. If you are working now, I would like to know about that job. If not, please tell me about the last job you had." [If applicant had more than one job at once, ask about job with the most recent end date.]		
A2a	Who was your employer for this job?	
A2b	What was your occupation at this employer?	
A2c	What skills did you use in this job?	
A3a	When did you start working with this employer? Please tell me the year and month. [MM / YYYY]	/
A3b	When did you stop working with this employer? Please tell me the year and month. [MM / YYYY]	/
A3c	Did you work continuously with this employer over that period?	1. Yes → A4 0. No
A3d	How many total months between [Start - MM/YYYY] and [End - MM/YYYY] did you work with this employer?	months
A4	Were you paid by the hour?	1. Yes 0. No → A6a
A5	[If yes] What was your hourly wage rate, before taxes or other deductions? Include any overtime pay, commissions, or tips usually received.	. → A7

Colorado ReHire Intake Survey
Section A: Employment

A6a	<p>[If not] What is the easiest way for you to report your earnings before taxes or other deductions: <u>daily</u>, <u>weekly</u>, <u>bi-weekly</u>, <u>twice monthly</u>, <u>monthly</u>, <u>annually</u>, or on some other basis?</p>	<p>1. Daily 2. Weekly 3. Bi-Weekly (every two weeks) 4. Twice Monthly 5. Monthly 6. Annually 7. Other (Specify): _____</p>										
A6b	<p>How much did you usually earn each [time period] before deduction for taxes or for any other benefits? Include any overtime pay, commissions, or tips usually received. For example, if paid daily give daily earnings, if paid weekly give weekly paycheck etc.</p>	<p>_____, _____ . ____</p>										
A7	<p>Including overtime, how many hours did you <u>usually</u> work per week on this job?</p>	<p>____</p>										
A8	<p>Would you have liked to work more hours if your employer would have let you?</p>	<p>1. Yes 0. No</p>										
A9	<p>Did the number of hours you worked from week to week change <u>a lot</u>, <u>a fair amount</u>, <u>a little</u>, or <u>hardly at all</u>?</p>	<p>1. A Lot 2. A Fair Amount 3. A Little 4. Hardly at All</p>										
A10	<p>Were you a regular or a temporary employee?</p>	<p>1. Regular 2. Temporary</p>										
A11a	<p>How did you find this job? [Circle all which apply.]</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">1. Referred by friends/relatives</td> <td style="width: 50%; border: none;">6. Internet / Newspaper Ads / Help-Wanted Signs / Walk-In</td> </tr> <tr> <td style="border: none;">2. Referred by other people (Employer, Co-Worker, Teacher, School Placement, Minister)</td> <td style="border: none;">7. Welfare Office / Caseworker</td> </tr> <tr> <td style="border: none;">3. Connecting Colorado / County Workforce Center</td> <td style="border: none;">8. Labor Union</td> </tr> <tr> <td style="border: none;">4. Private Employment Agency</td> <td style="border: none;">11. Other (Specify): _____</td> </tr> <tr> <td style="border: none;">5. Temporary Agency</td> <td style="border: none;"></td> </tr> </table>		1. Referred by friends/relatives	6. Internet / Newspaper Ads / Help-Wanted Signs / Walk-In	2. Referred by other people (Employer, Co-Worker, Teacher, School Placement, Minister)	7. Welfare Office / Caseworker	3. Connecting Colorado / County Workforce Center	8. Labor Union	4. Private Employment Agency	11. Other (Specify): _____	5. Temporary Agency	
1. Referred by friends/relatives	6. Internet / Newspaper Ads / Help-Wanted Signs / Walk-In											
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3. Connecting Colorado / County Workforce Center	8. Labor Union											
4. Private Employment Agency	11. Other (Specify): _____											
5. Temporary Agency												
A11b	<p>Which was the most important reason in you finding the job? [Fill in the number from above]</p>	<p>____</p>										

**Colorado ReHire Intake Survey
Section A: Employment**

A12a	How did you <u>usually</u> get to this job?	<table border="0"> <tr> <td>1. Drive</td> <td>5. Some Other Way</td> </tr> <tr> <td>2. Walk</td> <td>6. Work at home</td> </tr> <tr> <td>3. Ride with Someone</td> <td>7. Live at work</td> </tr> <tr> <td>4. Bus or Pulic Transportation</td> <td>8. Bike</td> </tr> </table>	1. Drive	5. Some Other Way	2. Walk	6. Work at home	3. Ride with Someone	7. Live at work	4. Bus or Pulic Transportation	8. Bike						
1. Drive	5. Some Other Way															
2. Walk	6. Work at home															
3. Ride with Someone	7. Live at work															
4. Bus or Pulic Transportation	8. Bike															
A12b	How many days per week did you make the trip to work?	<input type="text"/> days per week														
A12c	How many minutes did it take you to travel, one way, <u>directly</u> from your home to your place of work? [If neccesary: "Consider the time it would usually take you to get from home to a location where you would start getting paid."] [For example, if someone says one hour and 15 minutes, write in 75]	<input type="text"/> minutes, one way														
A13	Why did you stop working at this job? [Read all options]	<table border="0"> <tr> <td>1. Laid Off → A15</td> <td>4. Temporary Job Ended → A15</td> </tr> <tr> <td>2. Fired → A15</td> <td>5. Still Employed → A15</td> </tr> <tr> <td colspan="2">3. Left for another reason</td> </tr> </table>	1. Laid Off → A15	4. Temporary Job Ended → A15	2. Fired → A15	5. Still Employed → A15	3. Left for another reason									
1. Laid Off → A15	4. Temporary Job Ended → A15															
2. Fired → A15	5. Still Employed → A15															
3. Left for another reason																
A14a	What were the reasons you left the job? [Circle all which apply.]															
	<table border="0"> <tr> <td>1. Did not like job</td> <td>8. Was arrested or incarcerated</td> </tr> <tr> <td>2. Did not make enough money</td> <td>9. Job led to loss of government benefits</td> </tr> <tr> <td>3. Returned to school or job training</td> <td>10. Family problem or pressure</td> </tr> <tr> <td>4. Issue with childcare</td> <td>11. Transportation problem</td> </tr> <tr> <td>5. Own health problem or injury</td> <td>12. Was treated poorly or disrespected</td> </tr> <tr> <td>6. Mental health problem</td> <td>13. Left for another job [Probe if better pay/liked more]</td> </tr> <tr> <td>7. Substance abuse</td> <td>16. Other (Specify): _____</td> </tr> </table>		1. Did not like job	8. Was arrested or incarcerated	2. Did not make enough money	9. Job led to loss of government benefits	3. Returned to school or job training	10. Family problem or pressure	4. Issue with childcare	11. Transportation problem	5. Own health problem or injury	12. Was treated poorly or disrespected	6. Mental health problem	13. Left for another job [Probe if better pay/liked more]	7. Substance abuse	16. Other (Specify): _____
1. Did not like job	8. Was arrested or incarcerated															
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6. Mental health problem	13. Left for another job [Probe if better pay/liked more]															
7. Substance abuse	16. Other (Specify): _____															
A14b	Which was the most important reason for leaving the job? [Fill in the number from above]	<input type="text"/>														
Interviewer Say: "Now I would like you to tell me about the job you had before you worked for [A2a]." [If applicant had more than one job at once, ask about job with most recent end date.]																
A15	Did you have a job before you worked for [A2a - Most Recent Employer]?	1. Yes 0. No → A43														

Colorado ReHire Intake Survey
Section A: Employment

A16a	Who was your employer for this job?	
A16b	What was your occupation at this employer?	
A16c	What skills did you use in this job?	
A17a	When did you start working with this employer? Please tell me the year and month. [MM / YYYY]	_ _ _ / _ _ _ _ _
A17b	When did you stop working with this employer? Please tell me the year and month. [MM / YYYY]	_ _ _ / _ _ _ _ _
A17c	Did you work continuously with this employer over that period?	1. Yes → A18 0. No
A17d	How many total months between [Start - MM/YYYY] and [End - MM/YYYY] did you work with this employer?	_ _ _ _ _ months
A18	Were you paid by the hour?	1. Yes 0. No → A20a
A19	[If yes] What was your hourly wage rate, before taxes or other deductions? Include any overtime pay, commissions, or tips usually received.	_ _ _ . _ _ _ → A21
A20a	[If not] What is the easiest way for you to report your earnings before taxes or other deductions: <u>daily</u> , <u>weekly</u> , <u>bi-weekly</u> , <u>twice monthly</u> , <u>monthly</u> , <u>annually</u> , or on some other basis?	1. Daily 2. Weekly 3. Bi-Weekly (every two weeks) 4. Twice Monthly 5. Monthly 6. Annually 7. Other (Specify): _____
A20b	How much did you usually earn each [time period] before deduction for taxes or for any other benefits? Include any overtime pay, commissions, or tips usually received. For example, if paid daily give daily earnings, if paid weekly give weekly paycheck etc.	_ _ _ _ , _ _ _ _ . _ _ _
A21	Including overtime, how many hours did you <u>usually</u> work per week on this job?	_ _ _
A22	Would you have liked to work more hours if your employer would have let you?	1. Yes 0. No

**Colorado ReHire Intake Survey
Section A: Employment**

A23	Did the number of hours you worked from week to week change <u>a lot</u> , <u>a fair amount</u> , <u>a little</u> , or <u>hardly at all</u> ?	1. A Lot 2. A Fair Amount 3. A Little 4. Hardly at All
A24	Were you a regular or a temporary employee?	1. Regular 2. Temporary
A25a	How did you find this job? [Circle all which apply.]	
	1. Referred by friends/relatives 2. Referred by other people (Employer, Co-Worker, Teacher, School Placement, Minister) 3. Connecting Colorado / County Workforce Center 4. Private Employment Agency 5. Temporary Agency	6. Internet / Newspaper Ads / Help-Wanted Signs / Walk-In 7. Welfare Office / Caseworker 8. Labor Union 11. Other (Specify): _____
A25b	Which was the most important reason in you finding the job? [Fill in the number from above]	<input type="text"/>
A26a	How did you usually get to this job?	
	1. Drive 2. Walk 3. Ride with Someone 4. Bus or Pulic Transportation	5. Some Other Way 6. Work at home 7. Live at work 8. Bike
A26b	How many days per week did you usually make the trip to work?	<input type="text"/> days per week
A26c	How many minutes did it take you to travel, one way, <u>directly</u> from your home to your place of work? [If neccesary: "Consider the time it would usually take you to get from home to a location where you would start getting paid."] [For example, if someone says one hour and 15 minutes, write in 75]	<input type="text"/> minutes, one way
A27	Why did you stop working at this job? [Read all options]	1. Laid Off → A29 2. Fired → A29 3. Left for another reason 4. Temporary Job Ended → A29 5. Still Employed → A29

**Colorado ReHire Intake Survey
Section A: Employment**

A28a	What were the reasons you left the job? [Circle all which apply.]	
	1. Did not like job 2. Did not make enough money 3. Returned to school or job training 4. Issue with childcare 5. Own health problem or injury 6. Mental health problem 7. Substance abuse	8. Was arrested or incarcerated 9. Job led to loss of government benefits 10. Family problem or pressure 11. Transportation problem 12. Was treated poorly or disrespected 13. Left for another job [Probe if better pay/liked more] 16. Other (Specify): _____
A28b	Which was the most important reason for leaving the job? [Fill in the number from above]	_____
Interviewer Say: "I would now like you to think about the highest paying job you have ever had. By highest paying, I mean the job that has paid you the most per hour."		
A29	Was the highest paying job you have ever had your <u>most recent job</u> , your <u>second most recent job</u> , or a <u>different job</u> ?	1. Most Recent Job → A43 2. Second Most Recent → A43 3. Different Job
Interviewer Say: "OK. Since your highest paid job was different than the last two jobs you told me about, I will also ask you about your highest paying job."		
A30a	Who was your employer for this job?	
A30b	What was your occupation at this employer?	
A30c	What skills did you use in this job?	
A31a	When did you start working with this employer? Please tell me the year and month. [MM / YYYY]	____ / _____
A31b	When did you stop working with this employer? Please tell me the year and month. [MM / YYYY]	____ / _____
A31c	Did you work continuously with this employer over that period?	1. Yes → A32 0. No

**Colorado ReHire Intake Survey
Section A: Employment**

A31d	How many total months between [Start - MM/YYYY] and [End - MM/YYYY] did you work with this employer?	_____ months
A32	Were you paid by the hour?	1. Yes 0. No → A34a
A33	[If yes] What was your hourly wage rate, before taxes or other deductions? Include any overtime pay, commissions, or tips usually received.	____ . ____ → A35
A34a	[If not] What is the easiest way for you to report your earnings before taxes or other deductions: <u>daily</u> , <u>weekly</u> , <u>bi-weekly</u> , <u>twice monthly</u> , <u>monthly</u> , <u>annually</u> , or on some other basis?	1. Daily 2. Weekly 3. Bi-Weekly (every two weeks) 4. Twice Monthly 5. Monthly 6. Annually 7. Other (Specify): _____
A34b	How much did you usually earn each [time period] before deduction for taxes or for any other benefits? Include any overtime pay, commissions, or tips usually received. For example, if paid daily give daily earnings, if paid weekly give weekly paycheck etc.	____ , ____ . ____
A35	Including overtime, how many hours did you <u>usually</u> work per week on this job?	____
A36	Would you have liked to work more hours if your employer would have let you?	1. Yes 0. No
A37	Did the number of hours you worked from week to week change <u>a lot</u> , <u>a fair amount</u> , <u>a little</u> , or <u>hardly at all</u> ?	1. A Lot 2. A Fair Amount 3. A Little 4. Hardly at All
A38	Were you a regular or a temporary employee?	1. Regular 2. Temporary

**Colorado ReHire Intake Survey
Section A: Employment**

A39a	How did you find this job? [Circle all which apply.]	
	1. Referred by friends/relatives 2. Referred by other people (Employer, Co-Worker, Teacher, School Placement, Minister) 3. Connecting Colorado / County Workforce Center 4. Private Employment Agency 5. Temporary Agency	6. Internet / Newspaper Ads / Help-Wanted Signs / Walk-In 7. Welfare Office / Caseworker 8. Labor Union 11. Other (Specify): _____
A39b	Which was the most important reason in you finding the job? [Fill in the number from above]	<input type="text"/>
A40a	How did you <u>usually</u> get to this job?	
	1. Drive 2. Walk 3. Ride with Someone 4. Bus or Pulic Transportation	5. Some Other Way 6. Work at home 7. Live at work 8. Bike
A40b	How many days per week did you usually make this trip?	<input type="text"/> days per week
A40c	How many minutes did it take you to travel, one way, directly from your home to your place of work? [If neccesary: "Consider the time it would usually take you to get from home to a location where you would start getting paid."] [For example, if someone says one hour and 15 minutes, write in 75]	<input type="text"/> minutes, one way
A41	Why did you stop working at this job? [Read all options]	1. Laid Off → A43 2. Fired → A43 3. Left for another reason 4. Temporary Job Ended → A43 5. Still Employed → A43

**Colorado ReHire Intake Survey
Section A: Employment**

A42a	What were the reasons you left the job? [Circle all which apply.]	
	1. Did not like job 2. Did not make enough money 3. Returned to school or job training 4. Issue with childcare 5. Own health problem or injury 6. Mental health problem 7. Substance abuse	8. Was arrested or incarcerated 9. Job led to loss of government benefits 10. Family problem or pressure 11. Transportation problem 12. Was treated poorly or disrespected 13. Left for another job [Probe if better pay/liked more] 16. Other (Specify): _____
A42b	Which was the most important reason for leaving the job? [Fill in the number from above]	<input type="text"/>
Interviewer Say: "Thanks for telling me about those jobs. Now, I would like to ask you some questions about your employment as a whole over the past three years."		
A43	Interviewer Check: Has the respondent worked during the last three years? [Check A3b]	1. Yes 0. No → A46
A44	Think back about the last three years. There are 36 months in three years. Can you estimate how many of those 36 months you were employed?	<input type="text"/> months
A45	When you were working during that time, how often did you work two or more jobs at the same time? [Read all options]	1. Never 2. Sometimes 3. Most of the time 4. Always
A46	How long have you lived in your current city?	1. Less than 6 months 2. 6-12 months 3. 1-2 years 4. 2-5 years 5. 5-10 years 6. 10 or more years

**Colorado ReHire Intake Survey
Section H: Household**

Interviewer Say: "We are trying to better understand the family situations of people applying to ReHire. I am going to ask you some questions about the people that live with you and any children you might have that do not live with you."

H0	Other than you, how many people currently live in your household including babies and elderly? Do not include yourself. Only include people that live in your household more than half of the time. [If needed: By half time, I mean 4 of 7 days in a week, 2 weeks in a month, or 6 months in a year.] [Group home → only family members]	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> If 0 → H7
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Instructions: Please record answers for the following questions for each household member. Please start with the oldest and go by age order. **[See next page for Relationship codes. Make sure number of household members matches H0.]**

H1	H2	H3	H4	H5	H6
Line No.	Relationship to Respondent	Age Enter month if less than 1 year Enter Year if more than 1 year	Gender 1. Male 2. Female 3. Other	If H2 = 3, 4, 5, or 6: I would like to know if this child lives with another parent. Which best describes the child's situation? [Read options] 1. Lives with you and biological parent 2. Lives with you and an adopted parent 3. Lives with you and a foster parent 4. Lives with you and a step parent 5. Lives just with you	If H2 = 3, 4, 5, or 6: Does this child have another parent, not living in your household, that is actively involved in providing care for the child? 1. Yes - Biological Parent 2. Yes - Adopted Parent 3. Yes - Foster Parent 4. Yes - Step Parent 5. No
Person 1	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 2	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 3	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 4	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 5	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 6	<input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> Yr <input type="text"/> <input type="text"/> <input type="text"/> Mo	1 2 3	1 2 3 4 5	1 2 3 4 5

**Colorado ReHire Intake Survey
Section H: Household**

H1	H2	H3	H4	H5	H6
Line No.	Relationship to Respondent	Age Enter month if less than 1 year Enter Year if more than 1 year	Gender 1. Male 2. Female 3. Other	If H2 = 3, 4, 5, or 6: I would like to know if this child lives with another parent. Which best describes the child's situation? [Read options] 1. Lives with you and biological parent 2. Lives with you and an adopted parent 3. Lives with you and a foster parent 4. Lives with you and a step parent 5. Lives just with you	If H2 = 3, 4, 5, or 6: Does this child have another parent, not living in your household, that is actively involved in providing care for the child? 1. Yes - Biological Parent 2. Yes - Adopted Parent 3. Yes - Foster Parent 4. Yes - Step Parent 5. No
Person 7	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 8	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 9	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 10	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 11	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5
Person 12	___	___ Yr ___ Mo	1 2 3	1 2 3 4 5	1 2 3 4 5

Codes for H2

- | | | |
|-------------------|-------------------------------|----------------|
| 01. Spouse | 07. Unrelated Child | 13. Cousin |
| 02. Partner | 08. Mother / Father | 14. Friend |
| 03. Own Child | 09. Brother / Sister | 15. Roommate |
| 04. Adopted Child | 10. Grandmother / Grandfather | 16. Grandchild |
| 05. Foster Child | 11. Mother / Father-In-Law | 17. Other |
| 06. Step Child | 12. Aunt / Uncle | |

**Colorado ReHire Intake Survey
Section H: Household**

H7	Do you have any children under the age of 18 that do not live with you or live with you less than half of the time?	1. Yes 0. No → Skip to B
H8	How many children do you have under the age of 18 that do not live with you or lieve with you less than half of the time?	<input type="text"/>

Instructions: Please record answers for the following questions for each non-coresident child. Pelase start with the oldest and go by age order. **[Make sure number of children recorded matches H8.]**

H9	H10	H11	H12	
Child No.	Age Enter month if less than 1 year Enter Year if more than 1 year	Gender 1. Male 2. Female 3. Other	Where does this child live? [Read options] 1. With other parent 2. With grandparent or relative 3. In a foster home 4. In an adoptive home, institution, or group home 5. Correctional facility 6. Other	
Child 1	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 2	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 3	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 4	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 5	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 6	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 7	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	
Child 8	<input type="text"/> Yr <input type="text"/> Mo	1 2 3	1 2 3 4 5 6	

Colorado ReHire Intake Survey
Section B (Part 1): Barriers to Employment

Interviewer Say: <i>"In this next section, I would like to ask you some questions about barriers to employment that people sometimes face when holding a job."</i>								
B1	When you worked in the past, did you have access to a car <u>most of the time</u> , <u>some of the time</u> , or <u>not at all</u> ?	1. Most of the time 3. Not at all 2. Some of the time						
B2	Do you currently have a driver's license?	1. Yes 0. No						
B3	Do you currently have car insurance?	1. Yes 0. No						
B4	Are you currently allowed to drive? (e.g., suspended license)	1. Yes 0. No → B6						
B5	If you were to get a new job in the near future, would you have access to a car most of the time, some of the time, or not at all?	1. Most of the time 3. Not at all 2. Some of the time						
Interviewer Say: <i>"I would next like to understand how childcare has affected your work."</i>								
B6	During your most recent job, did you have any children that lived with you or that you were regularly responsible for?	1. Yes 0. No → B12						
B7	During your most recent job, how difficult was it for you to arrange childcare? Would you say <u>very difficult</u> , <u>somewhat difficult</u> , <u>not very difficult</u> , or <u>not difficult at all</u> ?	1. Very difficult 2. Somewhat difficult 3. Not very difficult 4. Not difficult at all						
B8	During your most recent job, was there a period when you were without childcare for at least one of your children when you needed to work?	1. Yes 0. No						
B9	During the last three years, has a problem with finding someone or someplace to take care of your child/children prevented you from working, looking for work, or getting training?	1. Yes 0. No → B12						
B10a	Why have you been unable to get care? [Circle all which apply.]							
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">1. Couldn't find care for times needed</td> <td style="width: 50%; border: none;">4. Child sick too often / caregiver wouldn't accept when sick</td> </tr> <tr> <td style="border: none;">2. Caregiver unavailable / unreliable</td> <td style="border: none;">5. Cost too much</td> </tr> <tr> <td style="border: none;">3. Couldn't find care that accepts child of age / disability status</td> <td style="border: none;">8. Other (Specify): _____</td> </tr> </table>		1. Couldn't find care for times needed	4. Child sick too often / caregiver wouldn't accept when sick	2. Caregiver unavailable / unreliable	5. Cost too much	3. Couldn't find care that accepts child of age / disability status	8. Other (Specify): _____
1. Couldn't find care for times needed	4. Child sick too often / caregiver wouldn't accept when sick							
2. Caregiver unavailable / unreliable	5. Cost too much							
3. Couldn't find care that accepts child of age / disability status	8. Other (Specify): _____							
B10b	Which was the most important reason in you being unable to find care? [Fill in the number from above]	□						

Colorado ReHire Intake Survey
Section B (Part 1): Barriers to Employment

B11	If you were to get a new job in the near future, would you say it would be <u>very difficult</u> , <u>somewhat difficult</u> , <u>not very difficult</u> , or <u>not difficult at all</u> to find childcare?	<ol style="list-style-type: none"> 1. Very difficult 2. Somewhat difficult 3. Not very difficult 4. Not difficult at all
Interviewer Say: <i>"Now I would like to know about what you think might happen in the future."</i>		
B12	In the <u>next two months</u> , how much do you anticipate that you and your family will experience actual hardships such as inadequate housing, food, or medical care - <u>not at all</u> , <u>a little bit</u> , <u>sometimes</u> , <u>often</u> , or <u>almost always</u> ?	<ol style="list-style-type: none"> 1. Not at all 2. A little bit 3. Sometimes 4. Often 5. Almost always
Interviewer Say: <i>"Next, I would now like to find out how your health has affected your ability to work."</i>		
B13	How would you rate your overall physical health today -- <u>excellent</u> , <u>very good</u> , <u>good</u> , <u>fair</u> , or <u>poor</u> ?	<ol style="list-style-type: none"> 1. Excellent 2. Very good 3. Good 4. Fair 5. Poor
B14	Compared to one year ago, how would you rate your health in general now? Is it <u>much better</u> , <u>somewhat better</u> , <u>about the same</u> , <u>somewhat worse</u> , or <u>much worse</u> ?	<ol style="list-style-type: none"> 1. Much better 2. Somewhat Better 3. About the same 4. Somewhat worse 5. Much Worse
B15	Do you have any health problems that limit the kind or amount of paid work you can do?	<ol style="list-style-type: none"> 1. Yes 0. No → Skip to CR

Colorado ReHire Intake Survey
Section B (Part 1): Barriers to Employment

B16	What are the specific health problems that limit your ability to work? [Circle all which apply.]																			
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">A. Arthritis / Bone Pain</td> <td style="width: 50%;">K. Hepatitis / Cirrhosis (Liver Problems)</td> </tr> <tr> <td>B. Asthma / Emphysema</td> <td>M. High Blood Pressure</td> </tr> <tr> <td>C. Back Problems; "Bad Back"</td> <td>N. Nerves / Anxiety / Stress</td> </tr> <tr> <td>D. Cancer</td> <td>P. Obesity</td> </tr> <tr> <td>E. Diabetes; "Sugar"</td> <td>Q. Seizures</td> </tr> <tr> <td>F. Fatigue / Tired</td> <td>R. Ulcers; "Stomach Problems"</td> </tr> <tr> <td>G. Paralysis / Loss of Limb(s)</td> <td>S. Mental Health</td> </tr> <tr> <td>H. Headaches</td> <td>T. Addiction</td> </tr> <tr> <td>J. Heart condition</td> <td>Z. Other (Specify): _____</td> </tr> </table>	A. Arthritis / Bone Pain	K. Hepatitis / Cirrhosis (Liver Problems)	B. Asthma / Emphysema	M. High Blood Pressure	C. Back Problems; "Bad Back"	N. Nerves / Anxiety / Stress	D. Cancer	P. Obesity	E. Diabetes; "Sugar"	Q. Seizures	F. Fatigue / Tired	R. Ulcers; "Stomach Problems"	G. Paralysis / Loss of Limb(s)	S. Mental Health	H. Headaches	T. Addiction	J. Heart condition	Z. Other (Specify): _____	
A. Arthritis / Bone Pain	K. Hepatitis / Cirrhosis (Liver Problems)																			
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G. Paralysis / Loss of Limb(s)	S. Mental Health																			
H. Headaches	T. Addiction																			
J. Heart condition	Z. Other (Specify): _____																			
B17	Is this a temporary condition that will last for less than three months?	1. Yes → CR 0. No																		
B18	What year and month did the health problem you mentioned first begin to affect your work? [Prompt: "When did it happen?" if needed][MM / YYYY]	____ / _____																		
B19	Are you currently able to do the same kind of work you did before your health problem began?	1. Yes 0. No																		
B20	Do you expect this condition to improve enough within the next few years so that it will no longer be a problem for your working?	1. Yes 0. No																		
B21	Was the health problem you just mentioned the result of an accident or injury?	1. Yes 0. No																		

**Colorado ReHire Intake Survey
Section CR: Matching Game (Raven)**

Stop Rule: Stop if all the first 5 items on Ravens are incorrect after explaining examples

Interviewer say: "Now we will do something a little different. We want to play a game of matching pictures. This is a game of observation." **(open the book at A1)**

"On each page of this book there is a pattern that is missing a piece. You need to point to the piece that correctly completes the pattern. Look at each of the 6 possible pieces carefully. When you have chosen the piece you think completes the pattern, point at the piece with your finger. If you think you made an error and want to change your answer, just tell me which one you think is correct."

Interviewer say: "First, I am going to walk through an example on this page. In the upper part of the page **(circle the picture in the upper part of the page)**, there is a pattern with a piece cut out of it **(point to part with piece cut out)**. Look at the pattern carefully, and think about which of these six pieces **(point to each of the pieces below)** completes the pattern correctly. Only one of these 6 pieces below perfectly completes the pattern above. **(point to the picture 1)** The first picture is the right shape, but not the right pattern. **(point to picture 2)** The second picture has no pattern at all. **(point to picture 3)** The third picture also has the wrong pattern. **(point to picture 6)** Picture 6 has the correct pattern, but not the right shape, it is missing a piece. Now put your finger on the piece that you think completes the pattern. **(wait for response)** Number 4 is the right answer, it completes the pattern above."

Interviewer open the book to A2 and say: "Do you have any questions? Take your time to look at all six of the pieces well to determine which completes the pattern correctly."

Set A		Set A _B		Set B	
Question	Response	Question	Response	Question	Response
A1		A _B 1		B1	
A2		A _B 2		B2	
A3		A _B 3		B3	
A4		A _B 4		B4	
A5		A _B 5		B5	
A6		A _B 6		B6	
A7		A _B 7		B7	
A8		A _B 8		B8	
A9		A _B 9		B9	
A10		A _B 10		B10	
A11		A _B 11		B11	
A12		A _B 12		B12	

CR1. Did respondent understand at least one example item after explaining examples?
 1. Yes
 0. No

CR2. Result:
 Completed 1
 Refused 2

**Colorado ReHire Intake Survey
Section CL: Locus of Control / Ladder**

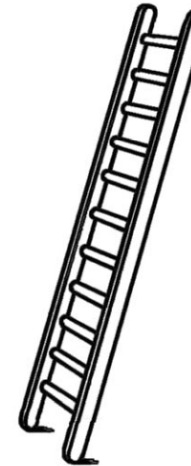
[Hand the 5-point scale blue handout to respondent]

Interviewer Say: "We would like to find out whether people's outlook on life has any effect on the kind of jobs they have, the way they look for work, how much they work, and matters of that kind. For each statement, tell me if you **[point to each word on handout]** strongly disagree, disagree, neither agree nor disagree, agree, or strongly agree. Please use the handout to help you decide on your answer."

		Strongly Disagree	Disagree	Neither A / D	Agree	Strongly Agree
CL1	I have little control over the things that happen to me.	1	2	3	4	5
CL2	There is really no way I can solve some of the problems I have.	1	2	3	4	5
CL3	There is little I can do to change many of the important things in my life.	1	2	3	4	5
CL4	I often feel helpless in dealing with the problems of life.	1	2	3	4	5
CL5	Sometimes I feel that I'm being pushed around in life.	1	2	3	4	5
CL6	What happens to me in the future mostly depends on me.	1	2	3	4	5
CL7	I can do just about anything I really set my mind to do.	1	2	3	4	5

[Hand the Ladder scale handout to the respondent]

Interviewer Say: "Please imagine a ladder with steps numbered from zero (**point to bottom of ladder**) at the bottom to ten at the top (**slide finger to top of ladder**). Suppose we say that the top of the ladder (**point to top of ladder**) represents the best possible life for you, and the bottom of the ladder (**point to bottom of ladder**) represents the worst possible life for you."



CL8 On which step of the ladder would you say you personally feel you stand at this time, assuming that the higher the step, the better you feel about your life, and the lower the step the worse you feel about it (**slide finger along rungs to bottom of ladder**)? Which step comes closest to the way you feel? **[Circle number to the right of ladder]**

- 10 Best possible life
- 9
- 8
- 7
- 6
- 5
- 4
- 3
- 2
- 1
- 0 Worst possible life

**Colorado ReHire Intake Survey
Section CO: Big Five Personality**

Section CO: Big Five Personality						
[Hand the personality scale handout to the respondent] Interviewer Say: "The next few statements describe people's behaviors. I would like to know how much you agree with each statement about you as you generally are now, not as you wish to be in the future. For each statement, tell me if you [point to each word on handout] <u>strongly disagree</u>, <u>disagree</u>, <u>neither agree nor disagree</u>, <u>agree</u>, or <u>strongly agree</u>.						
		Strongly Disagree	Disagree	Neither A / D	Agree	Strongly Agree
CO1	I am the life of the party.	1	2	3	4	5
CO2	I sympathize with others' feelings.	1	2	3	4	5
CO3	I get chores done right away.	1	2	3	4	5
CO4	I have frequent mood swings.	1	2	3	4	5
CO5	I am someone who is original, comes up with new ideas.	1	2	3	4	5
CO6	I don't talk a lot.	1	2	3	4	5
CO7	I am not interested in other people's problems.	1	2	3	4	5
CO8	I often forget to put things back in their proper place.	1	2	3	4	5
CO9	I am relaxed most of the time.	1	2	3	4	5
CO10	I am curious about many different things.	1	2	3	4	5
CO11	I talk to a lot of different people at parties.	1	2	3	4	5
CO12	I feel other's emotions.	1	2	3	4	5
CO13	I like order.	1	2	3	4	5
CO14	I get upset easily.	1	2	3	4	5
CO15	I prefer work that is routine.	1	2	3	4	5
CO16	I keep in the background.	1	2	3	4	5
CO17	I am not really interested in others.	1	2	3	4	5
CO18	I make a mess of things.	1	2	3	4	5
CO19	I seldom feel blue.	1	2	3	4	5
CO20	I have few artistic interests.	1	2	3	4	5

**Colorado ReHire Intake Survey
Section CG: Grit**

[Hand the Grit scale handout to the respondent] Interviewer Say: "I am now going to read you some statements that may or may not describe you. For each statement, would you say it sounds [point to each word on handout] not like me at all, not much like me, somewhat like me, mostly like me, or very much like me? This card can help you remember what the choices are. Be honest - there are no right or wrong answers"

		Not like me at all	Not much like me	Somewhat like me	Mostly like me	Very much like me
CG1	I have overcome setbacks to conquer an important challenge.	1	2	3	4	5
CG2	New ideas and projects sometimes distract me from previous ones.	1	2	3	4	5
CG3	My interests change from year to year.	1	2	3	4	5
CG4	Setbacks don't discourage me.	1	2	3	4	5
CG5	I have been obsessed with a certain idea or project for a short time but later lost interest.	1	2	3	4	5
CG6	I am a hard worker.	1	2	3	4	5
CG7	I often set a goal but later choose to pursue a different one.	1	2	3	4	5
CG8	I have difficulty maintaining my focus on projects that take more than a few months to complete.	1	2	3	4	5
CG9	I finish whatever I begin.	1	2	3	4	5
CG10	I have achieved a goal that took years of work.	1	2	3	4	5
CG11	I become interested in new pursuits every few months.	1	2	3	4	5
CG12	I am diligent.	1	2	3	4	5

**Colorado ReHire Intake Survey
CM: Timed Math**

Interviewer: This is a 3 minute timed test. Before showing respondent the math sheet, have your stopwatch, pencil and eraser ready. When you give the instructions, remember to hold the sheet up.

1. **Interviewer say:** *"This sheet contains some simple math questions. Please start at the left of the page then go to the right, line by line until you have finished the page. After completing the page, (turn the page of the handout and show the respondent the other page of the test) pass to the next page and fill in this page the same way, left to right, line by line. Make sure you carefully look at the operations sign, there are addition, subtraction and multiplication problems. You have 3 minutes to do as many math calculations as you can. If you don't understand one, leave it blank and go to the next one. I will ask you to put your pencil down at the end of 3 minutes."*

2. When you are ready tell the respondent to start at the first item and start the stop watch. At the end of 3 minutes stop the test. If they finish the test in under 3 minutes, record the time it took to finish. If they go over 3 minutes, stop the test immediately and record the exact time they had to answer the questions, in the duration of test section (question 1).

3. If after a minute the respondent has not completed 3 or more items, stop the test and record "1 minute" in the time box.

**CM1. Duration
of Test:**

Minutes

Seconds

<input type="text"/>	<input type="text"/>
----------------------	----------------------

CM2.

Test not completed because respondent cannot read or do math

1. Yes

0. No

CM3. Result:

Completed	1
Refused	2

Colorado ReHire Intake Survey
Section D: Depression

Interviewer Say: *"Sometimes we feel good and other times we feel sad and unhappy. Some people are always happy and others always feel sad. I now want to ask you some questions about how you've been feeling this past week. Remember, whatever we ask you will be kept confidential. We may not remember how we felt a long time ago, but we can remember recent feelings. Therefore, I'd like to ask you about the last 7 days. By the last 7, I mean if today is [DAY OF WEEK e.g. Monday] I want you to tell me how you have been feeling from last [DAY OF WEEK e.g. Monday] morning until [YESTERDAY e.g. Sunday] night."*

		Number of Days
D1	How many days were you bothered by things that usually don't bother you?	
D2	How many days did you not feel like eating or your appetite was poor?	
D3	How many days did you feel you could not shake off the blues even with help from your family or friends?	
D4	How many days did you feel that you were just as good as other people?	
D5	How many days did you have trouble keeping your mind on what you were doing?	
D6	How many days have you felt depressed?	
D7	How many days did you feel everything you did was an effort?	
D8	How many days did you feel hopeful about the future?	
D9	How many days did you feel your life had been a failure?	
D10	How many days did you feel fearful?	
D11	How many days was your sleep restless?	
D12	How many days did you feel happy?	
D13	How many days did you talk less than usual?	
D14	How many days did you feel lonely?	
D15	How many days did you feel people were unfriendly?	
D16	How many days did you enjoy life?	
D17	How many days did you feel like crying?	
D18	How many days did you feel sad?	
D19	How many days did you feel that nobody liked you?	
D20	How many days did you feel you could not get "going"?	

Colorado ReHire Intake Survey
Section B (Part 2): Barriers to Employment

Interviewer Say: *"This final section will focus on additional barriers that people sometimes face to employment. I would like to remind you that all information shared is confidential and will not prevent you from getting a transitional job. I will first ask you some questions about your past housing history."*

B22	Have you been homeless at any point in the last five years?	1. Yes 0. No → B25
B23	During the last five years, how many weeks or months have you been homeless?	<input type="text"/> 1. Days 3. Months <input type="text"/> 2. Weeks 4. Years
B24	How recently were you homeless? Please tell me the most recent year and month in which you experienced homelessness. [MM / YYYY]	<input type="text"/> / <input type="text"/>
B25	Have you ever been convicted of a felony?	1. Yes 0. No → B30
B26	Have you ever been incarcerated?	1. Yes 0. No → B30
B27	How much time have you spent incarcerated?	<input type="text"/> 1. Days 3. Months <input type="text"/> 2. Weeks 4. Years
B28	How recently were you incarcerated? Please tell me the most recent year and month in which you spent time in prison/jail. [MM / YYYY]	<input type="text"/> / <input type="text"/>
B29	Are you currently on probation or parole?	1 Yes 0. No
Please turn the page and hand the survey and writing device to the respondent. [Help with skip logic if needed.]		

Colorado ReHire Intake Survey
Section B (Part 2): Barriers to Employment

For the next set of questions, we would like to learn about your history with alcohol and drug use. Your answers will be kept confidential. Your caseworker/job coach will not see your responses. Your personal information will not be attached to the responses. Please circle the number next to your answer and follow skips to next question.

B30	Have you drank alcohol in the last 30 days?	1. Yes → B33 0. No
B31	Have you drank alcohol in the last 5 years?	1. Yes → B33 0. No
B32	Did you use to drink but quit?	1. Yes → B38 0. No → B40
B33	In the last 5 years, how often has your drinking interfered with your responsibilities at work or school?	1. Never 2. One time 3. More than one time
B34	In the last 5 years, how often have you had problems with your family, friends, or people at work or school because of your drinking?	1. Never 2. One time 3. More than one time
B35	Have you ever tried to quit or cut down on your drinking?	1. Yes 0. No → B40
B36	Have you stopped drinking?	1. Yes 0. No → B40
B37	How long has it been since your last drink?	1. Less than 1 month 6. 2-3 years 2. 1-3 months 7. 3-4 years 3. 3-6 months 8. 4-5 years 4. 6-12 months 9. More than 5 years 5. 1-2 years
B38	Are you a recovering alcoholic?	1. Yes 0. No → B40
B39	Do you have a support system that helps you stay sober such as friends, family, or a sponsor?	1. Yes 0. No
B40	Have you used marijuana in the last 30 days?	1. Yes → B42 0. No
B41	Have you used marijuana in the last 5 years?	1. Yes 0. No → B49

Colorado ReHire Intake Survey
Section B (Part 2): Barriers to Employment

B42	In the last 5 years, how often has your marijuana use interfered with your responsibilities at work or school?	1. Never 2. One time 3. More than one time
B43	In the last 5 years, how often have you had problems with your family, friends, or people at work or school because of your marijuana use?	1. Never 2. One time 3. More than one time
B44	Have you ever tried to quit or cut down on your marijuana use?	1. Yes 0. No → B49
B45	Have you stopped using marijuana?	1. Yes 0. No → B49
B46	How long has it been since you last used marijuana?	1. Less than 1 month 6. 2-3 years 2. 1-3 months 7. 3-4 years 3. 3-6 months 8. 4-5 years 4. 6-12 months 9. More than 5 years 5. 1-2 years
B47	Are you a recovering marijuana addict?	1. Yes 0. No → B49
B48	Do you have a support system that helps you stay off marijuana such as friends, family, or a sponsor?	1. Yes 0. No
B49	Have you used hard drugs such as cocaine, heroin, or meth in the last 30 days?	1. Yes → B52 0. No
B50	Have you used hard drugs such as cocaine, heroin, or meth in the last 5 years?	1. Yes → B52 0. No
B51	Have you previously used hard drugs but quit?	1. Yes → B57 0. No → FINISHED
B52	In the last 5 years, how often has your drug use interfered with your responsibilities at work or school?	1. Never 2. One time 3. More than one time
B53	In the last 5 years, how often have you had problems with your family, friends, or people at work or school because of your drug use?	1. Never 2. One time 3. More than one time

Colorado ReHire Intake Survey
Section B (Part 2): Barriers to Employment

B54	Have you ever tried to quit or cut down on your drug use?	1. Yes 0. No → FINISHED
B55	Have you stopped using hard drugs?	1. Yes 0. No → FINISHED
B56	How long has it been since you last used hard drugs?	1. Less than 1 month 6. 2-3 years 2. 1-3 months 7. 3-4 years 3. 3-6 months 8. 4-5 years 4. 6-12 months 9. More than 5 years 5. 1-2 years
B57	Are you a recovering drug addict?	1. Yes 0. No → FINISHED
B58	Do you have a support system that helps you stay clean such as friends, family, or a sponsor?	1. Yes 0. No

Thank you for answering the questions. Please hand the survey back.

Interviewer Say: "That's it! Thank you for taking the time to fill out the survey. As we talked about at the beginning, all of the information collected during the survey will be kept confidential and will not affect your chances of receiving a transitional job.

Let's talk about what you can expect next. In the next day or two, you will receive an email (at the address you told me earlier) letting you know whether or not you are offered a slot in the ReHire program. If you are randomized into the program, the email will let you know how to get in touch with us so we can work on getting you into a transitional job! If not, the message will let you know how to get in touch to access other services you may be eligible for.

Because the state is trying to figure out how well this program is working, they may contact you in the future to ask about your experiences, even if you don't end up in the program. We would certainly appreciate it if you would continue to give them honest answers if they get in touch with you again.

Thanks again, and good luck!"

**Colorado ReHire Intake Survey
Section E: Interviewer Notes**

Interviewer Note: After the survey is complete, please fill out this section once the respondent has left the room.		
E1.	On a scale of one to ten, how motivated do you think this individual is to obtain and maintain full-time employment?	_ _
E2.	On a scale of one to ten, what is the likelihood that this person will overcome obstacles to full-time employment (e.g., maintaining childcare, staying clean/sober, managing depression, or managing transportation)?	_ _
E3.	How was the applicant referred to the ReHire program?	1. Self-Referred 2. Referred by other program _____ 3. Fulfill Work Requirement (TANF/Employment First) 4. Employer Suggested they apply 5. Other (please specify) _____
E4.	How much one on one time have you spent with the respondent prior to application?	1. No time at all 2. Some time but only in a group setting 3. Less than 1 hour (possibly some in group) 4. 1-3 hours 5. More than 3 hours
E5.	Please use the remaining space on this sheet to share information which you think would be helpful to better understand the applicant's situation as they look for employment.	