



**Acronyms**

Full BDS: Business Development Services (BDS) including digital and face-to-face BDS, as well as counselling.

C + Digital BDS: BDS including counselling (C) and digital BDS (no classroom BDS).

Digital BDS: Only digital BDS intervention.

FS: Future-self intervention.

G: Grants.

No BDS: No BDS intervention.

No FS: No future-self intervention.

No G: No grants.

No PN: No peer-network intervention.

PN: Peer-network intervention